



HOW TO APPLY

DIRECT HIRE AUTHORITY FOR FINANCIAL MANAGEMENT EXPERTS

The U.S. Army Combat Capabilities Development Command (CCDC), Aviation and Missile Center (AvMC) seeks qualified candidates possessing a finance, accounting, management, or actuarial science degree or equivalent experience who are willing to accept the reward of challenging financial management positions.

The Directorates of AvMC are located at Redstone Arsenal, Alabama; Fort Eustis, Virginia; and Moffett Field, California. Other sites may include Corpus Christi, Texas and Colorado Springs, Colorado. For specific mission responsibilities at the various locations, please see the **US Army AvMC** website.

Qualified candidates are defined as individuals who:

- Possess a finance, accounting, management, actuarial science, or related degree from an accredited college or university in a field of study, or equivalent experience, related to the function of the positions to be filled;
- Meet the minimum standard for the position as published in the Office of Personnel Management's operating manual, "Qualification Standards for General Schedule Positions," and any DoD qualification standards specific to the position to be filled;
- Meet or will meet the DoD Financial Management (FM) Certification Program requirements, within the required time frame, for appointment to the position being filled, as applicable; and
- Meet any selective placement factor(s) and/or competencies identified as necessary for appointment to the positions.

These candidates should forward their application material to usarmy.redstone.ccdc-avmc.mbx.human-resources@mail.mil. If applicable, applicants should state their name, degree level, and degree major in the subject line of the email, as well as attach their resume (please ensure a detailed description of duties accomplished is stated in your work experience & the start and end dates of employment are in the MM/DD/YYYY format), official transcripts statement from the institutions registrar, dean or other appropriate official; or equivalent documentation which confirms completion of requirement for the required degree and unofficial transcripts and if a veteran, a copy of the DD-214. **Redact Social Security Numbers from all documentation.** If you are eligible for 10-point veterans' preference, attach an SF-15 (Application for 10-point Veterans' Preference) plus proof required by that form, i.e. letter from the VA stating percentage of disability. Applicant should also state in the body of the email the geographic locations for which applying. Applications will be kept on file for 90 days. All applications and supporting documentation become the property of the Department of the Army and will not be returned once submitted.



These positions are being filled utilizing the Direct Hire Authority that may appoint candidates to the following positions:

- Financial management positions in the following series: 501, 503, 505, 530, 540, 544, 545, 560, 561, 599
- Accounting positions in the following series: 510, 525
- Auditing positions series: 511
- Actuarial positions series: 1510
- Cost estimation positions in the following series: 501, 511, 1510, 1515
- Operation research positions series: 1515
- Business and business administration positions: varies

Appointments of qualified candidates may be made under this authority at the GS-5 through GS-15 levels (or equivalent) and may be made on a permanent, term, or temporary basis.

Salary is set commensurate with selectee's background, experience, and other considerations.

The Defense Acquisition Workforce Improvement Act (DAWIA) of 1990, P.L. 101-510, Title XII, imposed qualification requirements for certain acquisition positions. DAWIA was enacted to improve the effectiveness of the acquisition workforce by establishing minimum qualification standards for each acquisition stall. The Department of Defense implemented DAWIA by establishing a certification process. Each Acquisition, Technology, and Logistics (AT&L) career field requires specific education, training, and experience as well as defines the certification process for each career field. Candidates must be able to meet mandatory education, training, and experience requirements of the level of the position to which they are appointed within two years of their assignment. These requirements are in addition to the qualification requirements established by OPM. Certification levels are determined by the level of responsibility of the job, and whether the job requires basic, intermediate, or advanced experience and training. More information regarding the Acquisition Professional Development Program (APDP) can be found at <http://asc.army.mil/web/>.

ADDITIONAL CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship Required
- Most positions are covered under DAWIA and require additional education, training, and experience. If you possess DAWIA Certification, please indicate your Certification Level and Career Field Information in your resume.
- Candidates not certified may still apply and be selected for DAWIA positions, but must achieve certification within 24 months of appointment.
- Employee is expected to meet Continuing Acquisition Education requirements for positions coded for acquisition.



- Employees must maintain current certifications.
- This position may be a drug testing designated position. The incumbent is subject to pre-employment drug testing as a condition of employment, and participation in random drug testing.
- The work may require the employee to occasionally travel away from the normal duty station via military or commercial aircraft.
- Employee may be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays.
- The selectee may be required to complete a Confidential Financial Disclosure Report (OGE 450), prior to entering on duty and annually thereafter.
- A two-year probationary period is required for permanent positions.

This is a public announcement and will be used to fill anticipated Permanent, Term or Temporary vacancies with a full-time or part-time work schedule in various locations in the US Army AvMC as vacancies occur during the open period.

EQUAL EMPLOYMENT OPPORTUNITY

All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.